

## **Special Meeting of the San Dieguito Union High School District Board of Trustees (Thursday, August 25, 2022)**

*Generated by Andrea Pizana on Wednesday, September 7, 2022*

### **Members present**

Michael Allman, Maureen Muir, Katrina Young

### **Meeting called to order at 5:00 PM**

#### **1. Call to Order (5:00 PM)**

##### **A. Welcome**

##### **B. Pledge of Allegiance**

Trustee Michael Allman led the Pledge.

##### **C. Approval of Agenda**

Motion to approve the agenda.

Motion by Katrina Young, second by Michael Allman.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

#### **2. Public Comment - Closed Session**

There were 6 requests for public comment:

Seema Burke - spoke about items 3A-E

Zhang - spoke about closed session item 3A

Janice Holowka - spoke about items 3B and 3E

Jen Charat - spoke about item 3B

Chuck Shen - did not specify closed session agenda item

Double Lee - did not specify closed session agenda item

#### **3. Closed Session**

A. Public Employee Employment (Gov't Code Section 54957)

B. Conference with Legal Counsel - Existing Litigation (Gov't Code Section 54956.9(d)(1)): Chang and Montes v. San Dieguito Union High School District; San Diego Superior Court Case No. 37-2022-00007013

C. Conference with Legal Counsel - Existing Litigation (Gov't Code Section 54956.9(d)(2)): MacDonald v. San Dieguito Union High School District (filed 03/18/19); San Diego Superior Court Number 37-2019-00014406

D. Conference with Legal Counsel - Anticipated Litigation - Government Claim (Gov't Code Section 54956.9(d)(2)): One Claim

E. Conference with Legal Counsel - Existing Litigation (Gov't Code Section 54956.9(d)(2)): OAH Case No. 2022020209

F. Conference with Labor Negotiators (Gov't Code Section 54957.6)

G. Public Employee Discipline / Dismissal / Release (Gov't Code Sections 54957)

#### **4. Reconvene to Open Session (7:00 PM)**

##### **A. Report Out of Closed Session**

- The Board took action, by a unanimous vote, to appoint Erica Williams to the position of Assistant Principal at Earl Warren Middle School, effective September 1, 2022.
- The Board took action, by a unanimous vote, to appoint Chris Greene to the position of Assistant Principal at Oak Crest Middle School, effective September 1, 2022.
- The Board took action, by a unanimous vote, to approve a settlement agreement in MacDonald v. SDUHSD. The agreement provides for payment to Plaintiff of attorneys' fees in the amount of \$12,975.87.
- The Board took action by a unanimous vote to issue a notice of unprofessional conduct to certificated employee ID Number 311794 pursuant to Education Code section 44938.

#### **5. Informational Items**

A. Update on Progress from Fiscal Crisis & Management Assistance Team (FCMAT) Report Findings

The District will continue to offer monthly updates at Board Meetings to address FCMAT Report Findings.

**B. Update on Board Protocols and Next Steps**

The Board will have a work study session to review self-evaluation and to work on protocols to be agreed upon and worked on in the next few months.

**6. Reports**

A. Board of Trustees

B. Interim Superintendent

C. Administrative Services - Mark Miller, Deputy Superintendent

D. Human Resources - Mary Anne Nuskin, Associate Superintendent

E. Educational Services - Bryan Marcus, Associate Superintendent

**7. Public Comment - Non-Agenda Items**

There were 23 requests for public comment:

Seema Burke - grade challenge  
Finn Burke - grade challenge  
Marcy Strange - grade challenge  
Mace Vemester - social media communications  
Mingzhu Zhang - grade challenge  
Janice Holowka - student school records appeal  
Mali Woods-Drakes - LGBTQIA+ youth  
James White - social media communications  
Heather Dugdale - social media communications  
Jen Charat - social media communications  
Elizabeth Jacobsen - social media communications  
Madeleine Morales - violation of district core values  
Kathy Stenger - protection of students from discrimination  
Fran Sesti - not present  
Jennifer Ramirez - ensure free and appropriate public education  
August Ruterbusch - social media communications and student inclusion  
Robyne Ruterbusch - social media communications and student inclusion  
Li Shuang Wez - school of choice / boundary  
Chuck Shen - teacher salaries  
Chuck Leek - social media communications and student inclusion  
Marina Fleming - social media communications and student inclusion  
Holly Butte - social media communications  
Piyush Gupta - math in the district

**8. Public Comment - Agenda Items**

There are 16 requests for public comment:

David Luhan - spoke about item 12J  
Cynthia Luhan - spoke about item 12J  
Mace Vemester (not present) / Caroline spoke for her - spoke about item 13A  
Isabelle Sleintz - spoke about item 13A  
Mingzheng Zhang - not present  
Mali Woods - spoke about item 13A  
Janice Holowka - spoke about items 5A, 9D, and 9E  
Joanne Imperial - spoke about item 14D  
Steven Bartram - spoke about item 13A  
Heather Dugdale - spoke about item 13A  
Jen Charat - spoke about items 13A, 14C, and 14DD  
Kathy Stenger - spoke about items 13A  
Chris - not present  
Chuck Shen - spoke about item 9C  
Suzanne Von Thaden - spoke about item 9C  
Chris Ryan - spoke about item 9C, 13A, and 14D

**9. Consent Agenda**

A. Approval of Minutes

Resolution: It is recommended that the Board approve the minutes of the March 3 (amended), June 23, June 26, July 27, and August 9, 2022, meetings as shown in the attached supplement with the added revisions of the March 3, 2022 minutes. Additional amendments to the March 3 minutes were included in this motion.

**B. Approval / Ratification of Agreements & Amendments to Agreements**

Resolution: It is recommended that the Board approve/ratify the agreements/amendments to agreements, as shown in the attached Report.

**C. Approval / Ratification of Agreements & Amendments to Agreements / Facilities Planning & Construction**

Resolution: It is recommended the Board approve/ratify the agreements/amendments to agreements as shown in the attached chart.

**D. Acceptance of Construction Projects / Facilities Planning & Construction**

Resolution: It is recommended that the Board accept the project as complete and authorize administration to file a Notice of Completion with the County Recorders' Office and release final retention for the following: 1. Oak Crest Middle School C & I Buildings Modernization Project, contract entered into with De La Fuente Construction, Inc.

**E. Ratification of Purchase Orders Listing**

Resolution: It is recommended that the Board ratify the purchase orders listing, as shown in the attached supplement.

**F. Ratification of Paid Warrants**

Resolution: It is recommended that the Board ratify the paid warrants as shown in the attached report.

**G. Ratification of Procurement Card Purchases**

Resolution: It is recommended that Board ratify the Procurement Card purchases as shown in the attached report.

**H. Acceptance of Gifts and Donations**

Resolution: It is recommended that the Board accept the gifts and donations to the district as shown on the attached report.

**I. Approval of Field Trip Requests**

Resolution: It is recommended that the Board approves the field trip requests as shown in the attached supplement.

**J. Acceptance of Williams Complaint Quarterly Report, 2021-22 Fourth Quarter, April - June, 2022**

Resolution: It is recommended that the Board review and accept the attached Williams Complaint Report for the fourth quarter, 2021-2022, from April through June 2022, as shown in the attached supplement.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**10. Consent Agenda - Personnel**

**A. Approval / Ratification of Certificated and Classified Personnel Reports**

Resolution: It is recommended that the Board approve the certificated and classified personnel listings as shown in the attached supplement.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**11. Public Hearing**

**A. Public Hearing / Initial Proposal from the California School Employees Association, San Dieguito Chapter #241, to Open Negotiations for the 2022-2023 School Year**

There were no requests to speak at this public hearing.

**B. Public Hearing / Initial Proposal From the San Dieguito Union High School District to the California School Employees Association, San Dieguito Chapter #241, to Open Negotiations for the 2022-2023 School Year**

There were no requests to speak at this public hearing.

**12. Discussion/Action Items**

**A. Adoption of Initial Proposal From the San Dieguito Union High School District to the California School Employees Association, San Dieguito Chapter #241**

It is recommended that the Board adopt the initial proposal from the District to the California School Employees Association (CSEA), San Dieguito Chapter #241, so that negotiations may begin for the 2022-2023 school year.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**B. Adoption of Revisions of Board Policy and Administrative Regulation, Series 1000 Community Relations**

It is recommended that the Board Adopt the revision of Board Policy and Administrative Regulation, Series 1000 Community Relations

Motion by Katrina Young, second by Michael Allman.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**C. Adoption of Revisions of Board Policy and Administrative Regulation, Series 6000 Instruction**

It is recommended that the Board adopt the revisions of Board Policy and Administrative Regulation, Series 6000 Instruction

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**D. Approval of Chemistry Pilot at San Dieguito HS Academy and Torrey Pines High School**

It is recommended that the Board approve the Lab-Aids Chemistry pilot.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**E. Approval of School Plans for Student Achievement (SPSA)**

It is recommended that the Board approve each school site's School Plan for Student Achievement for the period of July 2022 through June 2023, as shown in the attached supplements.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**F. Approval of Personnel Commission - Salary Allocation of New Classification of Human Resources Specialist**

It is recommended that the Board approve allocating Human Resources Specialist to Range 46 of the "Personnel/Classified Salary Range Definitions" as presented

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**G. Approval of 11 Month Position - Administrative Assistant III**

It is recommended that the Board approve the reduction in assignment of the vacant Administrative Assistant III position at Oak Crest Middle School from 12 months to 11 months.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**H. Approval of 2022-23 Earl Warren Middle School Bell Schedule Update**

It is recommended that the Board approve the updated Earl Warren bell schedule for the 2022-2023 school year.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**I. Adoption of Resolution Certifying Annexation of Property Election Results - Community Facilities District 95-1 Annexation No. 14 (Valley Ridge Estates / 19 Acres / Metcalf Development & Consulting, Inc. / Del Mar Mesa)**

It is recommended that the Board adopt the attached Resolution Certifying the Results of the Election with Respect to Community Facilities District No. 95-1, Annexation No. 14 of the San Dieguito Union High School District.

Motion by Michael Allman, second by Katrina Young.

Final Resolution: Motion Carries

Yes: Michael Allman, Maureen Muir, Katrina Young

**J. Approval of Interdistrict Transfers for the 2022-2023 School Year for High School Students Who Became Non-Residents Following the 2021-2022 School Year**

Motion to give Interim Superintendent Douglas the authority to make the best determination for the students who are appealing to have Interdistrict Transfers to our Schools.

Motion by Katrina Young, second by Michael Allman.  
Final Resolution: Motion Carries  
Yes: Michael Allman, Maureen Muir, Katrina Young

### **13. Agenda Items Requested by Members of the Public**

A. Andrew and Shane Baum: Consideration of Resolution of the San Dieguito Union High School District Board of Trustees to Support the Prevention of Gun Violence in American Schools

Motion to approve the resolution of San Dieguito Union High School District Board of Trustees to Support the Prevention of Gun Violence in American Schools with the amended changes as follows:

Changing clause "WHEREAS, the San Dieguito Union High School District ("District") Board of Trustees ("Board") must express its position on school safety matters that impact its students and the children residing in their communities; and" to "WHEREAS, the San Dieguito Union High School District ("District") Board of Trustees ("Board") wishes to express its position on school safety matters that impact its students, staff, and the children residing in their communities; and"

Changing clause "WHEREAS, American school systems, including the District, nonetheless lack the mental health counselors, psychologists, and social workers it needs to identify and support students exhibiting warning signs of depression and violence; and" to "WHEREAS, American school systems, including the District, advocate to value mental health counselors, psychologists, and social worker and the need to identify and support students exhibiting warning signs of depression and violence; and"

Changing clause "BE IT FURTHER RESOLVED, the District will transmit copies of this resolution to federal, state, and local elected officials to demand those officials take immediate action to enact meaningful legislation to enhance safety and prevent gun violence in schools and communities." to "BE IT FURTHER RESOLVED, the District will transmit copies of this resolution to federal, state, and local elected officials, as well as present this resolution at a District student summit, to demand those officials take immediate action to enact meaningful legislation to enhance safety and prevent gun violence in schools and communities."

Motion by Michael Allman, second by Katrina Young.  
Final Resolution: Motion Carries  
Yes: Michael Allman, Maureen Muir, Katrina Young

### **\*Meeting Extension**

Motion to extend the meeting until 11:00 PM.

Motion by Michael Allman, second by Maureen Muir.  
Final Resolution: Motion Carries  
Yes: Michael Allman, Maureen Muir, Katrina Young

### **14. Discussion Items Only**

A. Review of Revisions of Board Policy and Administrative Regulation, Series 7000 Construction - First Read

B. Change in Regular Board Meeting Time

Interim Superintendent Tina Douglas reported that due to school start times and board meeting space, regular board meetings will be rescheduled as special meetings on the same originally scheduled date but at 5:00 pm instead of 3:00 pm to not interrupt students and school hours.

C. High School Selection for Non-Resident Students

Trustee Michael Allman discussed the High School Selection policy, noting that it currently does not allow families to participate in High School Selection if they do not live in the District during the application process even if they plan/will be moving into the District by the start of the school year. Ms. Douglas will work with staff to analyze the policy.

D. Boundary Schools

Trustee Michael Allman discussed the District boundaries for schools, particularly the Academies. Associate Superintendent Marcus and Trustee Young were also involved in the discussion and volunteered to participate in the High School Selection Committee.

### **15. Future Agenda Items**

A. Future Agenda Items

### **18. Adjournment**

**Meeting adjourned at 10:11 PM**

*Katrina Young*

Clerk of the Board of Trustees

5/3/23

Date

*Tina Douglas*

Tina Douglas, Interim Superintendent

05/05/2023

Date

Minutes Adopted: 9/14/22